

The Ledyard Board of Education

and

Board of Education Custodians Local 1303-108 of Council 4, AFSCME, AFL-CIO

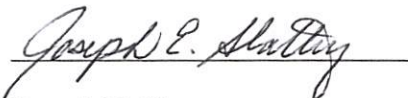
WHEREAS, the Ledyard Board of Education (hereinafter Board), and the Local 1303-108 of Council 4, AFSCME, AFL-CIO (hereinafter Union) are parties to a collective bargaining agreement dated July 1, 2019-June 30, 2022 (hereinafter CBA) which governs the wages, hours and other conditions of employment;

WHEREAS, Article IX, Section 9.0 of the CBA provides all employees a paid holiday on Columbus Day and on Veteran's Day;

WHEREAS, the Board desires to utilize Columbus Day (October 11, 2021) and Veteran's Day (November 11, 2021) as regular school days for students for the 2021-2022 school year.

NOW THEREFORE, the parties agree that employees shall utilize one paid holiday on Wednesday, November 24, 2021, in exchange for Columbus Day, Monday, October 11, 2021 and one paid holiday on Monday, December 27, 2021, in exchange for Veteran's Day, Thursday, November 11, 2021. The exchanged paid holiday will be treated the same as if it was the original paid holiday for all intent and purpose including pay.

This agreement shall not establish past practice or precedent.



Joseph E. Slattery

President, Local 1303-108

Council 4 AFSCME, AFL-CIO



Jason S. Hartling

Superintendent of Schools

10 AUGUST 2021

Date

8/10/2021

Date