

Personnel—Certified & Non-Certified

P = Policy

SERIES 4000

R = Regulation

			Date Revised
4100/4200	P	Staff Positions	16 Nov 16
4111/4211	P	Recruitment and Selection	04 Sept 1
4111.1/4211.1	P	Affirmative Action: Recruitment and Selection	02 Jun 19
4111.3/4211.3	P	Minority Recruitment	99 Oct 6
4111.9/4219.9	P	Approval of Employee Contracts	19 Mar 20
4112.4/4212.4	P	Health Examination	14 Jun 18
4112.5	P	Security Check/Fingerprinting	17 Mar 15
4112.6/4212.6	P	Personnel Records	94 Nov 2
4112.8/4212.8	P	Employment of Relatives	06 May 3
4115	P	Supervision & Evaluation	05 Nov 2
4115.1/4215.1	P	Athletic Coaches	14 Dec 7
4115.1/4215.1	R	Evaluation of Athletic Coaches	05 Apr 6
4115.2 / 2137	P	LHS Athletic Director	14 Dec 17
4117.1/4217.1	P	Physical Exercise and Student Discipline	13 Oct 2
4117.4	P	Nonrenewal/Suspension	00 May 17
4117.5	P	Termination of Employment	00 May 17
4118.111/4218.111	P	Personnel- Certified/Non-Certified NonDiscrimination	17 Nov 15
4118.111	R	Discrimination Grievance Procedures	94 Nov 2
4118.112/4218.112	P	Sexual and Other Forms of Harassment	10 July 21
4118.113 (5131.911)	P	Bullying	08 Dec 17
4118.113 (5131.911)	R	Bullying	02 Oct 8
4118.13/4218.13	P	Conflict of Interest	06 May 3
4118.14/4218.14	P	Disabilities	19 May 8
4118.14/4218.14	R	Disabilities	94 Nov 2
4118.15/4218.15	P	Workplace Bullying	19 May 8
4118.24/4218.24	P	Staff/Student Relations	14 Aug 20
4118.231/4218.231	P	Alcohol, Drugs, and Tobacco	96 Jan 17
4118.231/4218.231	R	Alcohol, Drugs, and Tobacco	94 Nov 2
4118.234	P	Psychotropic Drugs	04 Nov 3
4118.234	R	Psychotropic Drugs	02 Mar 12
4118.4/4218.4	P	Electronic Mail	15 Nov 4
4118.5/4218.5	P	Acceptable Computer Network Use	15 Nov 18
4118.6/4218.6	P	Use of Electronic Communications & Social Media	15 Nov 18
4119	P	Staff Conduct	05 Jun 1
4120/5131.11	P	Video Surveillance	07 Jun 6
4121	P	Substitute Teachers	94 Nov 2
4126	P	Consultants	94 Nov 2
4131	P	Staff Development	94 Nov 2
4131.1	P	Exchange Teaching	94 Nov 2
4131.1	R	Exchange Teaching	94 Nov 2
4132	P	Publication or Creation of Materials	94 Nov 2
4132.1	P	Copyrights and Patents	94 Nov 2
4132.2/4232.2	P	Political Activities of District Employees	12 Nov 28
4133	P	Travel; Reimbursement	94 Nov 2

4134	P	Tutoring	94 Nov 2
4135	P	Organizations/Units	94 Nov 2
4135.1.5/4235.1	P	Agreement	94 Nov 2
4138/4238	P	Non-School Employment	94 Nov 2
4141.1	R	Employee Compensation	04 Oct 12
4147/4247	P	Employee Safety	19 May 8
4147.1/4247.1	P	Occupational Exposure to Bloodborne Pathogens	95 Dec 6
4148/4248	P	Employee Protection	94 Nov 2
4151.7	R	Emergency/Personal	04 Feb 10
4152.6	R	Extended Leave of Absence (Personal)	04 Feb 10
4154/4254	P	Family and Medical Leave	00 Nov 1
4212.42	P	Drug & Alcohol Testing for School Bus Drivers	17 Nov 15
4213	P	Assignment/transfer/Reassignment	94 Nov 2
4215	P	Evaluation/Supervision	94 Nov 2
4217.4	P	Dismissal/Suspension	94 Nov 2
4217.4	R	Dismissal/Suspension	00 May 18
4217.41	R	Just Cause	00 Mar 30

5/2019