

MEMORANDUM OF AGREEMENT

This MEMORANDUM OF AGREEMENT is made by and between the Ledyard Board of Education ("Board") and Local 1303-103 of Council #4 AFSCME, AFL-CIO ("Union"). The Board and the Union are sometimes referred to herein collectively as the "Parties" or individually as a "Party."

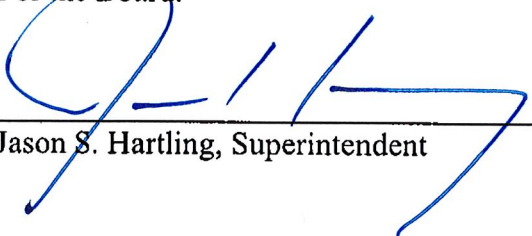
WHEREAS, the Board and the Union are parties to a collective bargaining agreement ("CBA") that runs from July 1, 2019 until June 30, 2022;

WHEREAS, Article XIV of the agreement addresses Insurance and Pension benefits the Board and Union seek a continued partnership and clarity of understanding on this matter; and

NOW THEREFORE the following language will be added to Article XIV, Section 7:

"The Board shall provide life insurance in the amount equal to \$20,000 for part-time and \$30,000 for school year and full time employees, and Long Term Disability Insurance at 60% of salary after 180 days, with 15% of the premium to be paid by the employees who choose to enroll."

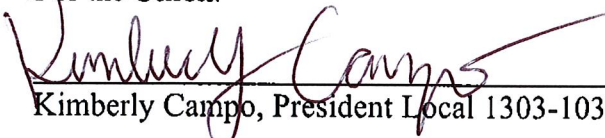
For the Board:



Jason S. Hartling, Superintendent

3/3/2020
Date

For the Union:



Kimberly Campo, President Local 1303-103

2/28/2020
Date