

**The
MEMORANDUM OF AGREEMENT**

This MEMORANDUM OF AGREEMENT is made by and between the Ledyard Board of Education ("Board") and the Ledyard Information Technology Personnel Local 1303 of Council #4 AFSCME, AFL-CIO ("Union"). The Board and the Union are sometimes referred to herein collectively as the "Parties" or individually as a "Party."

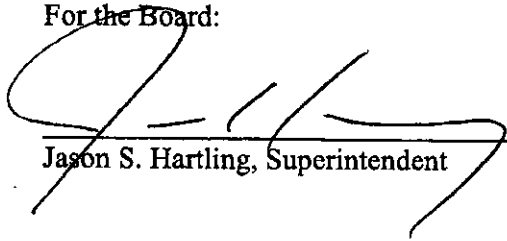
WHEREAS, the Board and Union are parties to a collective bargaining agreement ("CBA") that runs from July 1, 2016 until June 30, 2020; and

WHEREAS, Article 7, Section 7.2 states " The vacation period shall be between July 1 and June 30 of each fiscal year. All vacations must be completed during the fiscal year and are not cumulative. Vacations will be determined in conjunction with the supervisor. If the Board causes the cancellation of any vacation days within the last 30 days of the fiscal year, such vacation days shall be available for use in the next year only."

NOW THEREFORE:

1. Section 7.2 will be modified to read: "The vacation period shall be between July 1 and June 30 of each fiscal year. Vacation days are not cumulative from year to year and must be taken prior to June 30 of the year following the accrual. Vacations will be determined with approval from the Director of Technology."

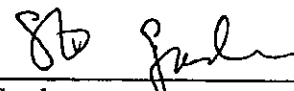
For the Board:



Jason S. Hartling, Superintendent

5/29/18
Date

For the Union:



Steve Gordan
Ledyard Information Technology Personnel
Local 1303 of Council #4, AFSCME, AFL-CIO

5/29/18
Date