

## **STUDENTS**

### **Hazing**

#### **Reporting Procedures**

1. Any person who believes he or she has been the victim of hazing shall report such conduct immediately to a staff member, building principal, or assistant principal.
2. Teachers, administrators, volunteers, contractors, and other employees or agents of the school district, hereinafter collectively referred to as "staff", shall be particularly alert to possible situations, circumstances or events which might constitute hazing. Any such person who receives a report of, observes, or has other knowledge or belief of conduct which may constitute hazing shall inform the building principal or assistant principal immediately.
3. Submission of a good faith complaint or report of hazing will not be used by the school district to affect the complainant's or reporter's future employment, grades, or work assignments.

#### **School District Action**

The school district will investigate reports of hazing and will take any action deemed appropriate to rectify the situation and protect the individuals involved. Such action may include discipline of students up to and including expulsion and/or discipline of staff up to and including termination and reporting of such staff or students to law enforcement officials.

#### **Reprisal**

The school district will discipline or take such other appropriate action against any student, or staff member who retaliates against any person who makes a good faith report of alleged hazing or against any person who testifies, assists, or participates in an investigation of alleged hazing, or against any person who testifies, assists, or participates in a proceeding of hearing relating to such hazing. Retaliation includes, but is not limited to, any form of intimidation, reprisal, or harassment.

Regulation adopted: August 16, 2000

LEDYARD PUBLIC SCHOOLS  
Ledyard, Connecticut