

Personnel - Non-Certified

Dismissal/Suspension

Definitions

"Suspension" means temporary removal of an employee from a position without loss of pay, as a disciplinary measure, or removal from a position preliminary to a decision by the Board on charges leading to dismissal or demotion.

"Demotion" means reduction of an employee from a given class or group of similar position combined under a common title to a class or group having a lower salary rate.

"Dismissal" means separation, discharge, or permanent removal of an employee from service in the district for cause in accordance with the policies and regulations of the district.

Notice of Disciplinary Action

If violation of a policy or regulation of the district is alleged, the policy or regulation shall be set forth in the notice.

Removal of the Employee Pending Disciplinary Action

In any case where the Superintendent or designee deems it necessary or proper, the employee may be temporarily removed from a position without loss of pay until the Superintendent has determined what disciplinary action to take, if any, against the employee.

Regulation approved: November 2, 1994
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LEDYARD PUBLIC SCHOOLS
Ledyard, Connecticut