

**Personnel - Certified**

**Exchange Teaching; Exchange Administrators/Supervisors**

The Ledyard Public School encourages the free ongoing exchange of ideas within the educational community. As we move toward a global society, it becomes more important that we build networks of communication and cooperation.

Therefore, it shall be the policy of the Ledyard Board of Education to encourage its certified staff to engage in a wide variety of exchange programs with their counterparts in other school systems within the State of Connecticut, the nation, or the world at large.

It shall be the policy of the Ledyard Board of Education to consider each request for participation in an exchange program on an individual basis. Approval will be determined on the value to the system, the value to the individuals involved, the benefits to students, the cost to benefit ratio, and the logistics of the exchange.

Types of exchange may include:

1. Domestic Exchange - This would involve a staff member exchanging with another person holding a similar position within the United States or its territories.
2. Foreign Exchange - This would involve a staff member exchanging with another person holding a similar position in a foreign country.
3. Short-Term Exchanges - A short-term exchange would involve participants exchanging for a period from one week to one month in length.
4. Long-Term Exchanges - This type of exchange would be for a whole semester or whole academic year.
5. Cooperative Exchange - This program involves both participants being in the host school system at the same time.

Exchanges under this policy shall always involve a reciprocal exchange and be approved by all of the educational agencies involved.

Policy adopted: November 2, 1994

**LEDYARD PUBLIC SCHOOLS**  
Ledyard, Connecticut