

Personnel - Certified

Termination/Nonrenewal/Suspension

Termination

Prior to obtaining tenure, a certified employee's contract may be terminated at any time upon receipt of written notification from the Board or the Superintendent. A teacher so notified may request in writing a statement of the reason(s) for termination of the contract, and the district will furnish such a statement within seven days of the receipt of the request. The employee may also request a hearing before the Board of Education in accordance with Section 10-151 of the Connecticut General Statutes.

Nonrenewal

Prior to obtaining tenure, a certified employee's contract may be nonrenewed for the following school year provided that the employee receives written notification from the Board or the Superintendent prior to April 1st of the current school year. A teacher so notified may request in writing a written statement of the reason(s) for non-renewal of the contract, and the district will furnish such a statement within seven days of the receipt of the request. Depending upon the reason(s) for nonrenewal, a teacher so notified may also be entitled to a hearing before the Board of Education to request reconsideration of the non-renewal decision in accordance with Section 10-151 of the Connecticut General Statutes.

Suspension

A certified employee may be suspended by the Board of Education or the Superintendent when serious misconduct is charged without prejudice to the rights of the teacher as provided in Section 10-151 of the Connecticut General Statutes.

(cf. 4117.5 - Termination of Employment)

(cf. 4118.111 - Discrimination Grievance Procedure)

Legal Reference:

Connecticut General Statutes

10-151 Employment of teachers.

Policy adopted: November 2, 1994

Policy revised: May 17, 2000

LEDYARD PUBLIC SCHOOLS

Ledyard, Connecticut