

Personnel - Certified/Non-Certified

Evaluation of Athletic Coaches

A comprehensive evaluation shall be completed for each coach at the conclusion of each sport season. Evaluations shall be conducted by the assigned administrator or head coach, as appropriate. A coach may request an alternate evaluator with the permission of the building administrator, or, in the case in which the building administrator is the evaluator, such request may be made to the Assistant Superintendent of Schools.

A minimum of two observations of either games and/or practices shall be scheduled for each appraisal period. The evaluator shall meet with the coach following each observation to provide feedback. Additionally, each head coach will complete an appraisal of each assistant coach in collaboration with the assigned administrator.

Additional visits and discussions may take place between the evaluator(s) and the coach.

General Guidelines

A cooperative plan of supervisory assistance shall be developed and implemented for each coach who has one or more areas identified as in need of improvement.

The administrator will discuss the evaluation process with staff members to insure that they understand the expectations, forms and procedures.

At the conclusion of the evaluation, the evaluator shall indicate whether or not the coach's contract is recommended for renewal for the following sport season.

Evaluation Instrument

Form 1a - This copy of the evaluation form will be completed by the Evaluatee and submitted to the evaluator prior to the summative conference.

Form 1b - This copy of the evaluation form will be completed by the Evaluator and signed off by the building administrator.

A copy of all evaluation forms will be given to the Evaluatee, and the originals will be maintained at the Board of Education personnel office.

Attachment: Coaches' Evaluation Form (Form 1a/1b)

Legal Reference:

Connecticut General Statutes

10-222e. Policy on evaluation and termination of athletic coaches.