

Personnel - Certified/Non-Certified

Minority Staff Recruitment

The Board of Education has developed the following written plan for minority staff recruitment:

1. All recruiting sources will be informed in writing of the Board's non-discrimination policy.
2. The Board will maintain contacts with local training and educational institutions, including those with high minority enrollments, to publicize job openings within the school district and to solicit referrals of qualified minority candidates.
3. The Board will maintain contacts with local minority community organizations to publicize job openings within the school district and to solicit referrals of qualified minority candidates.
4. The Board will include in its help wanted advertising, print and/or broadcast media that is targeted to minorities.
5. The Board will participate in job fairs, including those that are sponsored by the minority community organizations or otherwise targeted toward minorities.
6. The Central Office will maintain records documenting all actions taken pursuant to this plan, including correspondence with recruitment agencies and other referral sources, job fair brochures, and advertising copy.
7. The Board will review on an annual basis the effectiveness of this plan in increasing minority applicant flow and attracting qualified candidates for employment.

Legal References:

Connecticut General Statutes

Public Act 98-252, Section 10-220

Policy adopted: October 6, 1999

LEDYARD PUBLIC SCHOOLS
Ledyard, Connecticut