

Personnel - Certified/Non-Certified

Affirmative Action: Recruitment and Selection

The Board of Education will provide equal employment opportunities for all persons without regard to race, color, national origin, sex, religion, marital status, sexual orientation, creed, or mental or physical disability or any other legally recognized classification. The Board of Education directs the administration to set as a goal the recruitment, selection and employment of qualified people among racial and ethnic minority groups to the end that the school district's employees will proportionately mirror the racial and ethnic composition of this region.

The Board of Education requests an annual report from the Superintendent of Schools concerning the extent to which the above-mentioned affirmative action program goals are being achieved.

No advertisement of employment opportunities may by intent or design restrict employment based upon discrimination as defined by law.

Legal Reference:

Connecticut General Statutes

10-153 Discrimination on account of marital status.

46a-60 Discriminatory employment practices prohibited.

Title VII, Civil Rights Act 42 U.S.C. 2000e, et seq.

PA 91 -58 An act concerning discrimination on the basis of sexual orientation.

Policy adopted: November 2, 1994

Policy revised: June 19, 2002

LEDYARD PUBLIC SCHOOLS

Ledyard, Connecticut