

## **PERSONNEL-CERTIFIED/NON-CERTIFIED**

### **Recruitment and Selection**

The Ledyard Board of Education shall maintain an effective recruitment program to attract, secure, and hold the most competent and best qualified personnel for all certified and non-certified positions.

The Superintendent of Schools is authorized to employ personnel for all positions created by the Board of Education. The Board shall select the Superintendent of Schools and may be involved in the selection of all other administrative candidates.

The Superintendent shall ensure that each person to be employed meets all qualifications established by the Board, statute, and the rules and regulations of the State Board of Education, if any, for the position.

### **Legal Reference:**

Connecticut General Statutes

10-151 Employment of teachers. Notice and hearing on termination of contract.

10-157 Superintendents

10-221(d) Criminal history records check of school personnel

31-51u Drug testing: Requirements

31-51v Drug testing: Prospective employees

46a-60 Discriminatory employment practices prohibited.

Policy adopted: November 2, 1994

Policy revised: May 1, 1996

Policy revised: May 16, 2001

Policy revised: September 1, 2004

LEDYARD PUBLIC SCHOOLS

Ledyard, Connecticut