

The Ledyard Board of Education

and

Local 1303-108 of Council #4, AFSCME, AFL-CIO

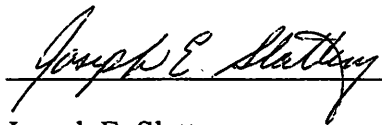
WHEREAS, the Ledyard Board of Education (the "Board"), and the Local 1303 of Council #4, AFSCME, AFL-CIO (hereinafter the "Union") are parties to a collective bargaining agreement ("Agreement") which governs the wages, hours and other conditions of employment for the Union;

WHEREAS, Article IX of the Agreement provides all Union members to a holiday on Veterans Day and on the Tuesday after Presidents' Day;

WHEREAS, the published school calendar for the 2019-20 school year indicates a regular school day with student attendance on Veterans Day, Monday, November 11, 2019 and a full day teachers Professional Development Day on the Tuesday after Presidents' Day, Tuesday, February 18, 2020;

WHEREAS, the parties to the Agreement desire to offer an option to allow Union members the agreed number of holidays;

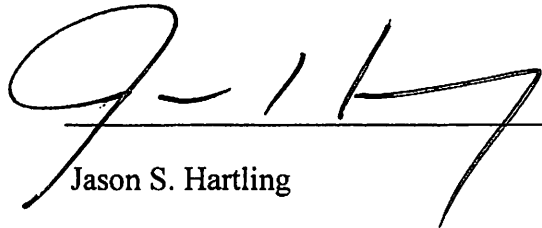
NOW, THEREAFTER, the parties agree that the Union members shall be given one holiday on Monday, December 23, 2019 in exchange for Veterans Day, November 11, 2019 and one holiday on Christmas Eve, December 24, 2019 in exchange for the Tuesday after Presidents' Day, Tuesday, February 18, 2020.

  
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Joseph E. Slattery

AFSCME. Council #4, Local 1303

Custodians Local 1303-108

  
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Jason S. Hartling

Superintendent of Schools

25 SEPTEMBER 2019

Date

9/24/19

Date