

ON-CAMPUS RECRUITMENT

Subject to the provisions of Connecticut General Statutes 1-210(b)(11), the Ledyard High School administration shall provide the same directory information and on-campus recruiting opportunities to representatives of the Armed Forces of the United States of America and State Armed Services as are offered to nonmilitary recruiters, recruiters for commercial concerns and recruiters representing institutions of higher education.

Student and Parent/Guardian Notification and Rights

Ledyard High School and Ledyard Middle School students and their parents/guardians shall be notified of this policy at least annually at the beginning of the school year, when enrolling students for the first time in either school, and when there is any substantive change to this policy. This notification must explain that parents/guardians or students, if the student is an adult or legally emancipated minor, have the right to request, in writing, that the District not release the student's name, address or phone number to recruiters from the military or institutions of higher learning.

Directory information or class lists of student names and/or addresses shall not be distributed without the consent of the student's parent or legal guardian or the student if the student is an adult or legally emancipated minor.

Access to Students

The Ledyard High School administration shall provide military recruiters the same access to students as is provided to recruiters from institutions of higher education or other nonmilitary organizations.

Ledyard High School and Ledyard Middle School administrators will inform students and their parents/guardians of the availability of (1) vocational, technical and technological education and training opportunities at technical high schools and (2) agricultural sciences and technology education opportunities at Ledyard High School.

Ledyard Public Schools shall also provide full access for the recruitment of students by technical high schools, inter-district magnet schools, charter schools and inter-district student attendance programs, provided such recruitment is not for the purpose of interscholastic athletic competition. The Superintendent shall have information about these school options posted on the District website.

Principals shall make the determination of when recruitment meetings are to take place and have the right to postpone any scheduled recruitment meeting when it is believed that the holding of such meeting will materially and substantially interfere with the proper and orderly operation of the school.

Right to Appeal

Any person or organization denied access to students or student information contrary to the requirements of this policy shall have the right to request a review of such decision by the Superintendent and, if necessary, may appeal the Superintendent's decision to the Board.

Legal Reference:

Connecticut General Statutes:

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- 1-210. Access to public records. Exempt records. (as amended by Public Act 16-45)
- 10-220d. Student recruitment by regional and inter-district specialized schools and programs. Recruitment of athletes prohibited. Information re and notice of availability of certain schools and education centers. (as amended by Public Act 12-116)
- 10-221b. Boards of education to establish written uniform policy re treatment of recruiters.

Title 10, United States Code, Section 503 – Enlistments: recruiting campaigns; compilation of directory information.

Title 20, United States Code, Section 1232g – “Family Educational and Privacy Rights Act” (FERPA) (as modified by the “No Child Left Behind Act” of 2001).

Title 20, United States Code, Section 7908 – Armed Forces recruiter access to students and student recruiting information (as modified by the “No Child Left Behind Act” of 2001).

Public Law 106-398, “The National Defense Authorization Act for FY2001.”

Section 8025 of Public Law 114-95, “The Every Student Succeeds Act (ESSA) of 2015.”

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