

**Personnel - Certified/Non-Certified**

**Employee Compensation**

**Accumulated Vacation/Sick Days/Other Compensation**

Unless otherwise specified in contracts, non-union employees will accumulate sick or vacation days or other compensation based on a monthly accrual rate. At no time will an employee who retires or resigns from Ledyard Public Schools be compensated for more than the number of days the employee can accrue annually.

**Per Diem Determination**

Unless otherwise specified in a contract, the per diem rate for 12-month employees will be 1/260 of the employee's annual compensation.

Policy adopted: November 12, 2003  
Policy revised: October 12, 2004

**LEDYARD PUBLIC SCHOOLS**  
Ledyard, Connecticut