

**Personnel - Certified/Non-Certified  
Employee Safety**

**General**

Employees are entitled to work under safe conditions. To this end, employees will be provided necessary training in safety techniques and precautions. The Board of Education and school administrators shall maintain in each facility a safe and healthy workplace, safe equipment, proper materials, and shall establish and insist upon safe methods and practices at all times.

**Use of Physical Force**

Employees may use reasonable physical force as necessary to protect themselves from attack, to protect another person or property, to quiet a disturbance which threatens physical injury to others, or to obtain possession of weapons or other dangerous objects.

**Physical Assaults on Teachers, Administrators, Other School Personnel, and Students**

Employees shall report, as soon as possible, assaults on them in connection with their employment to their Principal or other immediate supervisor who shall further report such assault to the local police. The Principals or supervisor shall notify the Superintendent of the incident.

According to State law the employee may also, in their discretion, file a complaint with the local police.

The Superintendent shall maintain records of any assaults for required reports to the Commissioner of Education.

**Legal Protection of Employer**

As required by the general statutes, the Board of Education shall indemnify Board members and employees.

(cf. [4112.1/4212.1](#) Provisions of Negotiated Agreements)

Legal Reference: Connecticut General Statutes

[10-233g](#) Boards to report school violence. Reports of principals to police authority.

[10-235](#) Indemnification of teachers, board members and employees in damage suits; expenses of litigation.

[10-236a](#) Indemnification of educational personnel assaulted in the line of duty.

[53a-18](#) Use of reasonable physical force...